

# COMPASS SERVICE

## PRAGMATIC COACHING & PERFORMANCE MANAGEMENT TO REACH YOUR FULL POTENTIAL



### COACHING We develop your people using pragmatic tools that best fit your business environment

#### Shadow Mentoring



**REFERENCES Industry:** We coached various teams in the implementation of a 5S culture for all manufacturing units of the company. This enabled them to have a smoother transition within their new factory.

**Services:** As part of a continuous improvement program, we coached a fund management organization and improved their meeting governance to gain overall efficiency.

### APPROACH ISolv: Intys' Problem Solving Framework



#### EXPLORE

1. Understand your maturity level and expectations
2. Select appropriate tools to be implemented



#### ANALYZE

1. Develop pragmatic tools to implement within your organization (5S, coaching,...)



#### IMPLEMENT

1. Ensure implementation with a 4-steps approach where we guarantee the sustainability of the tools

#### OPERATIONAL CONSULTANTS TO DELIVER A PRAGMATIC APPROACH

**OUR ASSETS Intys Delivery Performance Management:** Our consultancy companionship: dedicated service to accelerate the delivery

**OPEX Practice:** Part of Intys talent development strategy, the practices promote and organize Best Practices sharing sessions

**Lean Green Belt Training Kit:** "Ready to use" material to onboard your organization on key tools and methods

**Privileged partners:** COMPASS Lean Experts Network to be reactive regarding your needs

### COMPASS Our transversal delivery team

Guardian of our operational excellence

Designed to handle complex projects

Ensures the best quality to our clients



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